



Child Protection Policy

We want children and young people who participate in football to have a safe and happy experience. We support and respect our children, young people, staff and volunteers.

Title	The Matamata Association Football Club's Child Protection Policy.
Introduction	Our policy guides staff, volunteers and students on how to behave with kids in our organisation. The policy focuses on how we can promote kids' participation in our organisation and make it safer for them.
Support kids' participation	Matamata Association Football Club supports the active participation of kids in our organisation. We listen to kids' views, respect what they say and involve them when we make decisions, especially about matters that will directly affect them.
Support staff, volunteers and students	<ol style="list-style-type: none"> 1. We promote respect, fairness and consideration for all staff, volunteers and students. 2. All staff, volunteers and students will have a more senior officer assigned to support and supervise their work. 3. All new staff, volunteers and students will receive a copy of the Child-safe Child-friendly Policy, NZ Football Code of Conduct and Dealing with Complaints process.
Recruitment	<ol style="list-style-type: none"> 1. Matamata Association Football Club will maintain a rigorous and consistent recruitment, screening and selection process.
Dealing with Complaints	<ol style="list-style-type: none"> 1. Complaints will be dealt with as per the club's 'Dealing With Complaints' policy. 2. Our Child Safety Contact Person is the club's Junior Co-ordinator. That person will manage all complaints. 3. The 'Rules of Matamata Association Football Club Incorporated' may also be referred to.



Matamata Swifts Association Football Club

Communication	<ol style="list-style-type: none">1. We hold regular information sessions for staff, volunteers and students.2. Our policy will be discussed during induction sessions for all new staff, volunteers and students.3. Children and parents joining our club will receive a copy of the Policy, NZ Football Code of Conduct and Dealing with Complaints process.4. The Policy, NZ Football Code of Conduct and Dealing with Complaints process are displayed on our website: www.matamataswifts.co.nz.
New Zealand Football's Working With Children Policy	In all instances, Matamata Swifts AFC will be guided by New Zealand Football's Working With Children Policy. See separate file.
Review	The policy and guidelines will be reviewed every two years and incorporate comments and suggestions from children and young people, parents, staff, volunteers and students.