

JOB DESCRIPTION – YOUTH TEAM COACHES

The Youth Team Coaches have overall responsibility for their respective Matamata Swifts AFC's youth team – specifically under-19, under-17, under-15 and under-13. These are four different positions.

In liaison with Matamata AFC's management committee, the Senior 1st Team Coach and the Reserve Team Coach, the Youth Team Coach will have overall responsibility for the planning, implementation and continual improvement of the programme for their youth team. A particular focus on the development of young players is required.

Responsible To

The Youth Team Coach is appointed by the management committee of Matamata Swifts AFC and is responsible to the management committee. In the absence of a coaching co-ordinator, the Youth Team Coach will report to the management committee via the President.

Responsibilities and Duties

The Youth Team Coach will:

- Prepare their youth team to compete and perform in games. This includes:
 - Selecting squad and team members.
 - Taking coaching sessions with the team.
 - Leading the physical conditioning programme for all players with input from strength and conditioning /sports science specialists if required.
- Evaluate and monitor progress in all areas of player development.
- Be part of the appointment panel along with the management committee for the team support staff, including assistant coaches (where appropriate), management and medical staff.
- Promote holistic player development. This includes psychological, social and emotional as well as the physical and technical / tactical player development areas.
- Ensure appropriate coaching is provided in specialist areas.
- Play a role in talent identification and development, including feeder squads.
- Reinforce Matamata Swifts AFC's vision and values in their practice.

Knowledge and Skills Required

The Youth Team Coach should have the following experience and qualifications:

- A strong coaching background, with a particular strength in working with young players.

- Appropriate coaching qualifications as negotiated with the club's management committee.
- Experience in developing annual plans for the preparation of teams.
- Awareness of the importance of specialists in areas such as sports science and sports medicine and leading an interdisciplinary support team.

In addition to the requisite skills in relation to coaching, the Youth Team Coach will possess highly developed inter-personal and people skills, to ensure the establishment of successful partnerships with all relevant stakeholders, both within the sport and outside the sport. Specifically, the following skills are vitally important:

- Leadership – leading positively, by example.
- Communication – active, regular, effective communicator.
- Inter-personal relationships – working successfully with people.
- Management – effective skills.

At a personal level, the successful applicant will have demonstrated a strong awareness of best practice in coaching, and have shown personal motivation to achieve excellence in all areas, through drawing on the expertise of others and engaging in continual independent research and evaluation.

Period of Appointment

A Youth Team Coach will ideally be appointed for a three year period, which is reviewed annually. During this term the particular youth team they coach may be the same or a different age level, depending on personal circumstances. One person may hold more than one Youth Team Coach position.

These are part-time roles, with remuneration to be negotiated with the management committee. Remuneration will be based on the successful applicant's skills, qualifications and experience, as it meets the criteria listed above.