

## **ROLE DESCRIPTION – SENIOR 1<sup>ST</sup> TEAM COACH**

The Senior 1<sup>st</sup> Team Coach has overall responsibility for Matamata Swifts AFC's senior first team's performance and development.

In liaison with Matamata AFC's management committee, the Senior 1<sup>st</sup> Team Coach will have overall responsibility for the planning, implementation and continual improvement of the programme for the club's 1<sup>st</sup> team.

### *Responsible To*

The Senior 1<sup>st</sup> Team Coach is appointed by the management committee of Matamata Swifts AFC and is responsible to the management committee. In the absence of a coaching co-ordinator, the Senior 1<sup>st</sup> Team Coach will report to the management committee via the President.

### *Responsibilities and Duties*

The Senior 1<sup>st</sup> Team Coach will:

- Prepare the senior 1<sup>st</sup> team to compete and perform in the WaiBOP Federation League Division 1. This includes:
  - Selecting squad and team members.
  - Taking coaching sessions with the team.
  - Leading the physical conditioning programme for all players with input from team strength and conditioning /sports science specialists if required.
- Recruit players of the appropriate skill level and character to play for Matamata Swifts AFC.
- Evaluate and monitor progress in all areas of player development, including working with the Reserve Team Coach to develop youth players and prepare squad players for 1<sup>st</sup> team action.
- Be part of the appointment panel along with the management committee for the team support staff, including assistant coaches (where appropriate), management and medical staff.
- Ensure appropriate coaching is provided in specialist areas.
- Reinforce Matamata Swifts AFC's vision and values in their practice.

### *Knowledge and Skills Required*

The Senior 1<sup>st</sup> Team Coach should have the following experience and qualifications:

- A strong coaching background, preferably with previous 1<sup>st</sup> team experience.
- Appropriate coaching qualifications as negotiated with the club's management committee.
- Experience in developing annual plans for the preparation of teams.

- Awareness of the importance of specialists in areas such as sports science and sports medicine and leading an interdisciplinary support team.

In addition to the requisite skills in relation to coaching, the Senior 1<sup>st</sup> Team Coach will possess highly developed inter-personal and people skills, to ensure the establishment of successful partnerships with all relevant stakeholders, both within the sport and outside the sport. Specifically, the following skills are vitally important:

- Leadership – leading positively, by example.
- Communication – active, regular, effective communicator.
- Inter-personal relationships – working successfully with people.
- Management – effective skills.

At a personal level, the successful applicant will have demonstrated a strong awareness of best practice in coaching, and have shown personal motivation to achieve excellence in all areas, through drawing on the expertise of others and engaging in continual independent research and evaluation.

#### *Period of Appointment*

The Senior 1<sup>st</sup> Team Coach will be appointed for a three year period, which is reviewed annually. This is a part-time role, with remuneration to be negotiated with the management committee. Remuneration will be based on the successful applicant's skills, qualifications and experience, as it meets the criteria listed above.

Signed:

Date:

Signed:

Date:

(On behalf of the Matamata Swifts AFC management committee.)